



Mulder Nursing Inc.

Covid-19 Policy

As some of our teaching sites include public or hospital properties, the single highest priority of BCLSGuy will always be the health and safety of its students and the operators / owners of the venue where our courses are held.

In response to the spread of the COVID-19 Coronavirus, BCLSGuy has already taken several steps to reduce the risks and impact on our students.

Our goal is to ensure that students can complete all courses in which they are currently registered.

Recommendations by public health officials indicate that 'social distancing' is the most effective means of protecting students from infection and self-hygiene is key to mitigating the spread of COVID-19.

In cooperation with our associates, BCLSGuy is announcing that:

- All posted courses that are to be held at public venues are continuing.
- **Courses at JBH continue with restricted access.**
- **Courses at CMH continue with restricted access.**
- **Courses at Hamilton Health Sciences continue and are subject to location changes.**
- Students will be contacted through digital channels with specific arrangements as to how each course will be completed.
- BCLSGuy will provide updates on this website and via our social media feeds.

These unprecedented measures will be disruptive. However, we trust that all of you will understand that they are necessary and being implemented for the benefit of all.

Thank you for your understanding and cooperation in these extraordinary times, especially our instructors and staff, who are working diligently to ensure our operations continue to run efficiently as this complex situation unfolds.



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Vaccination Policy

As directed by the Heart and Stroke Foundation, this vaccination policy has been posted on our [website](#) for your review. As required, your instructors have received all Covid-19 vaccines and eligible boosters.

BCLSguy recognizes [Health Canada's guidance](#) that vaccinations are one of the most effective ways to protect our families, communities and ourselves against COVID-19.

That's why it is critical we do everything we can do to reduce COVID-19 transmission. Vaccination — along with other [public health](#) measures such as appropriate masking, hand washing, physical distancing, and daily health screening — is essential for creating the safest possible environment for everyone.

Definitions

For this policy:

- “Fully vaccinated” or “full vaccination” means that the individual has received all doses of the COVID-19 vaccine as authorized by Health Canada (including any required boosters, where eligible) and has completed the two-week waiting period following vaccination.
- “Proof of full vaccination” refers to a COVID-19 vaccine dose administration document, certificate or receipt, or an electronic vaccine passport that has been provided by a provincial/territorial government in Canada and that shows the individual has been fully vaccinated.
- “Congregate setting” describes anywhere where a BCLSguy organized event/ course/meeting is held and/or anywhere an instructor meets in person with (an)other individual(s) for BCLSguy related business (regardless of meeting location).

Application

This policy applies to all BCLSguy associates and instructors.

For this reason, we have developed a vaccination policy that requires all our contracted instructors to be fully vaccinated unless they have a valid exemption.

Purpose

The health and safety of our instructors at BCLSguy and others are our top priority and vaccinations are a critical part of our new ways of working strategy as we provide in-person classes. To create the safest possible environment for everyone, we have developed this policy based on the latest public health protocols. This policy may be revised to reflect the latest health guidance.

Policy details

All BCLSguy contracted instructors and associates are required to be fully vaccinated and provide proof of full vaccination.



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Unvaccinated instructors

BCLSguy will accommodate an instructor who has a human rights-based exemption to vaccination (e.g., medical) to the point of undue hardship. BCLSguy will require these instructors to provide appropriate documentation to substantiate the exemption claimed.

If an instructor has chosen not to be vaccinated due to personal reasons (i.e. reasons other than human rights-based exemptions), then BCLSguy will meet with the person to evaluate whether they are able to work entirely remotely until such time as the employee provides proof of full vaccination. BCLSguy reserves the right, at its sole discretion, to take whatever necessary actions may be required to enforce this policy and maintain a safe workplace up to and including the termination of an instructor's affiliation with BCLSguy.

Unvaccinated third-party service providers

If a third-party service provider wishes, or is required, to attend a BCLSguy congregate setting but is not vaccinated, then BCLSguy will consult with the provider or its representatives to determine, at BCLSguy's sole discretion, if the provider's services are temporarily suitable for remote performance. If not, BCLSguy may suspend or terminate the provider's services.

Providing proof of full vaccination

All associates and instructors are required to provide proof of full vaccination as requested by BCLSguy.

All third-party service providers and individuals (e.g. course participants) who wish, or are required, to attend our courses in a congregate setting are required to complete a health screening form which includes an attestation to their vaccination status.

BCLSguy reserves the right to independently confirm the authenticity of a proof of full vaccination. It is a violation of this policy to make a false statement regarding vaccination status and/or to submit false vaccination documentation. Those in violation will be subject to corrective action, including termination for just cause, or the cessation of BCLSguy's relationship with contracted instructors or third-party service providers.

Other COVID-19 safety protocols

Health screening is mandatory prior to attending our courses in a congregate setting. Health screening will include health questions related to COVID-19 and a declaration confirming individuals are fully vaccinated.

Appropriate masking and physical distancing are always required when in a congregate setting.



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Effective

BCLsguy COVID-19 vaccination policy is effective February 22, 2022. Our safety protocols will be reviewed periodically to reflect new developments to the pandemic situation and in accordance with the latest public health guidance. Communications will be updated and distributed to our contracted instructors and others to reflect any changes in our policy.

Your Consent

By using our site, you consent to our [privacy policy](#).

Changes to our Covid-19 Policy and Vaccination policy

If we decide to change Covid-19 and vaccination policy, we will post those changes on this page. This policy was last modified on February 22, 2022.

Contacting Us

If there are any questions regarding this cancellation policy, you may contact us using the information below.

bclsguy.com

mail@bclsguy.com